



About the Founder: Garry Meier

Garry Meier founded the Ephor Group to apply the performance improvement methodologies and shareholder value enhancement processes he and his associates developed over his thirty-four year career.



Mr. Meier is highly recognized as a business services thought leader. He is a noted speaker on strategic effectiveness, value creation, industry trends, capital appreciation, performance improvement, outsourcing, and customer satisfaction. Recently he advised the US Senate, Business Council, on the “economic stimulus legislation” on the many issues effecting small businesses.

Additionally, Garry is an advisor to private equity and venture firms on their investment strategies, portfolio companies, marketplace trends and industry forecasting.

Currently he focuses on providing board, institutional investment, and C-level guidance to maximize strategic, marketing and operational effectiveness.

Garry Meier Background

Thirty-four plus years of strategic management, P&L management, investment banking, institutional investments, and operating company experience with broad depth of knowledge, and expertise in technology & service companies including:

Operational & Executive Assignments

- Achilles Group, Interim CEO
- SmartTime Inc., CEO
- Outsource International Inc, CEO
- Med Physician Services, COO
- Global Integrity Outsourcing, President/CEO
- Automated Information, President/CEO
- FFMC, EVP Corporate Development
- Edward Jones & Company, Partner
- IBM Corporate Development Associate

Board of Director & Advisory Assignments

- Achilles Group, Chairman
- Certus Corporation, Director
- CentriconHRA, Chairman/Director
- Latin American Card Services, Chairman
- Baird Capital Partners, Advisory Board
- Baird Venture Partners, Advisory Board
- Global Integrity Outsourcing, Director
- Outsource International, Chairman
- Personalogy, Chairman
- Workplace Solutions, Chairman
- TalentTree, Chairman
- SmartTime Inc., Chairman
- The Capstreet Group, Advisor
- Economic Development Authority Board, State of Missouri, Director

